

**All Positions and Salary Grade Values  
Sacramento Regional Transit District  
January 18, 2019**

<b>Job Title</b>	<b>Min Salary</b>	<b>Max Salary</b>	<b>Grade</b>	<b>Emp Group</b>	<b>FLSA Status</b>
Accessible Services Administrator	90,312.00	126,420.00	110	MCEG	Exempt
Accessible Services Eligibility Specialist	56,582.00	79,213.00		AFSCME-A/T	Non-Exempt
Accountant I	57,144.00	79,980.00	205	AEA	Non-Exempt
Accountant II	73,944.00	103,548.00	108	AEA	Exempt
Accounting Technician	22.70	26.87	hourly	ATU	Non-Exempt
Accounts Payable Clerk	17.81	21.14	hourly	ATU	Non-Exempt
Administrative Assistant I	43,105.00	60,340.00		AFSCME-A/T	Non-Exempt
Administrative Assistant I (GM & Legal Cost Centers)	43,536.00	60,936.00	200	MCEG	Non-Exempt
Administrative Assistant II	47,518.00	66,517.00		AFSCME-A/T	Non-Exempt
Administrative Assistant II (GM, Labor Relations & Legal Cost Centers)	47,976.00	67,164.00	202	MCEG	Non-Exempt
Administrative Supervisor	32.02	44.81	hourly	AFSCME-Supv	Non-Exempt
Administrative Technician	52,889.00	74,032.00		AFSCME-A/T	Non-Exempt
Assistant Architect	61,704.00	86,412.00	206	AEA	Non-Exempt
Assistant Engineer	71,988.00	100,776.00	208	AEA	Non-Exempt
Assistant Planner	66,648.00	93,264.00	207	AEA	Non-Exempt
Assistant Resident Engineer	71,988.00	100,776.00	208	AEA	Non-Exempt
Associate Architect	81,360.00	113,904.00	109	AEA	Exempt
Associate Civil Engineer	90,312.00	126,420.00	110	AEA	Exempt
Associate Engineer	81,360.00	113,904.00	109	AEA	Exempt
Associate Systems Engineer	90,312.00	126,420.00	110	AEA	Exempt
Attorney I	73,944.00	103,548.00	108	MCEG	Exempt
Attorney II	90,312.00	126,420.00	110	MCEG	Exempt
Attorney III	114,348.00	160,044.00	112	MCEG	Exempt
Bus Service Worker	18.27	22.84	hourly	IBEW	Non-Exempt
Capital and Project Control Administrator	90,312.00	126,420.00	110	MCEG	Exempt
Chief Auditor	130,320.00	182,460.00	113	MCEG	Exempt
Chief of Staff	152,280.00	204,060.00	IV	MCEG	Exempt
Chief, Environmental Health & System Safety	130,320.00	182,460.00	113	MCEG	Exempt
Clerk to the Board	71,988.00	100,776.00	208	MCEG	Non-Exempt
Communications Infrastructure Specialist	66,001.00	92,363.00		AFSCME-A/T	Non-Exempt
Community Bus Services Dispatcher Supervisor	34.19	47.84	hourly	AFSCME-Supv	Non-Exempt
Community Bus Services Superintendent	90,312.00	126,420.00	110	MCEG	Exempt
Customer Advocacy Supervisor	6,775.00	9,484.00	monthly	AFSCME-Supv	Exempt
Customer Advocate I	45,273.00	63,340.00		AFSCME-A/T	Non-Exempt
Customer Service Clerk	17.81	21.14	hourly	ATU	Non-Exempt
Customer Service Representative	14.63	20.20	hourly	ATU	Non-Exempt
Customer Service Supervisor	6,157.00	8,621.00	monthly	AFSCME-Supv	Exempt
Deputy Director, Legal Services/Legal Counsel	149,904.00	209,820.00	114	MCEG	Exempt
Director, Accessible Services	114,348.00	160,044.00	112	MCEG	Exempt
Director, Bus Maintenance	114,348.00	160,044.00	112	MCEG	Exempt
Director, Civil and Track Design	130,320.00	182,460.00	113	MCEG	Exempt
Director, Community Bus Services	114,348.00	160,044.00	112	MCEG	Exempt
Director, Construction Management	114,348.00	160,044.00	112	MCEG	Exempt
Director, Facilities	114,348.00	160,044.00	112	MCEG	Exempt
Director, Human Resources	114,348.00	160,044.00	112	MCEG	Exempt
Director, Information Technology/Chief Information Officer	114,348.00	160,044.00	112	MCEG	Exempt
Director, Labor Relations	114,348.00	160,044.00	112	MCEG	Exempt
Director, Legal Services/Legal Counsel	149,904.00	209,820.00	114	MCEG	Exempt
Director, Light Rail	130,320.00	182,460.00	113	MCEG	Exempt
Director, Light Rail Maintenance	114,348.00	160,044.00	112	MCEG	Exempt
Director, Long Range Planning	114,348.00	160,044.00	112	MCEG	Exempt

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Director, Marketing, Communications & Public Information	114,348.00	160,044.00	112	MCEG	Exempt
Director, Office Management and Budget	114,348.00	160,044.00	112	MCEG	Exempt
Director, Operations Projects	114,348.00	160,044.00	112	MCEG	Exempt
Director, Organizational Development	114,348.00	160,044.00	112	MCEG	Exempt
Director, Planning	114,348.00	160,044.00	112	MCEG	Exempt
Director, Procurement Services	114,348.00	160,044.00	112	MCEG	Exempt
Director, Project Management	114,348.00	160,044.00	112	MCEG	Exempt
Director, Real Estate	114,348.00	160,044.00	112	MCEG	Exempt
Director, Safety	114,348.00	160,044.00	112	MCEG	Exempt
Director, Scheduling	114,348.00	160,044.00	112	MCEG	Exempt
Director, Systems Design	130,320.00	182,460.00	112	MCEG	Exempt
Director, Transportation	114,348.00	160,044.00	110	MCEG	Exempt
Disadvantaged Business Enterprise Liaison Officer (DBELO)	90,312.00	126,420.00	110	MCEG	Exempt
EEO Administrator	90,312.00	126,420.00	110	MCEG	Exempt
Electronic Fare Collection Systems Administrator	90,312.00	126,420.00	110	MCEG	Exempt
Electronic Mechanic	27.69	34.61	hourly	IBEW	Non-Exempt
Engineering Analyst I	57,144.00	79,980.00	205	AEA	Non-Exempt
Engineering Analyst II	66,648.00	93,264.00	207	AEA	Non-Exempt
Engineering Technician	66,648.00	93,264.00	205	AEA	Non-Exempt
Facilities and Grounds Worker I	18.27	22.84	hourly	IBEW	Non-Exempt
Facilities and Grounds Worker II	21.42	26.77	hourly	IBEW	Non-Exempt
Facilities Electronic Technician	27.69	34.61	hourly	IBEW	Non-Exempt
Facilities Maintenance Mechanic	26.89	33.61	hourly	IBEW	Non-Exempt
Facilities Service Worker	15.95	19.94	hourly	IBEW	Non-Exempt
Facilities Superintendent	101,124.00	141,600.00	111	MCEG	Exempt
Facilities Supervisor	6,775.00	9,484.00	monthly	AFSCME-Supv	Exempt
Fare Prepayment Clerk	17.81	21.14	hourly	ATU	Non-Exempt
General Manager/CEO		contract		MCEG	Exempt
Grants Analyst	61,704.00	86,412.00	206	AEA	Non-Exempt
Graphics Designer	56,582.00	79,213.00		AFSCME-A/T	Non-Exempt
Human Resources Administrator	90,312.00	126,420.00	110	MCEG	Exempt
Human Resources Analyst I	57,144.00	79,980.00	205	MCEG	Non-Exempt
Human Resources Analyst II	71,988.00	100,776.00	208	MCEG	Non-Exempt
Human Resources Trainer	61,704.00	86,412.00	206	AEA	Non-Exempt
Information Technology Business Systems Analyst	67,212.00	94,128.00	107	AEA	Exempt
Information Technology Project Coordinator	80,574.00	112,812.00		AFSCME-A/T	Exempt
Information Technology Technician I	56,582.00	79,213.00		AFSCME-A/T	Non-Exempt
Information Technology Technician II	61,108.00	85,567.00		AFSCME-A/T	Non-Exempt
Inspector	53,412.00	74,748.00	204	AEA	Non-Exempt
Internal (Accountability) Auditor	114,348.00	160,044.00	112	MCEG	Exempt
Journey Lineworker	30.90	38.63	hourly	IBEW	Non-Exempt
Junior Engineer	57,144.00	79,980.00	205	AEA	Non-Exempt
Labor Relations Analyst I	57,144.00	79,980.00	205	MCEG	Non-Exempt
Labor Relations Analyst II	71,988.00	100,776.00	208	MCEG	Non-Exempt
Legal Secretary	53,412.00	74,748.00	204	MCEG	Non-Exempt
Light Rail Assistant Mechanic	20.15	25.19	hourly	IBEW	Non-Exempt
Light Rail Service Worker	18.27	22.84	hourly	IBEW	Non-Exempt
Light Rail Vehicle Technician	27.69	34.61	hourly	IBEW	Non-Exempt
Lineworker	30.90	38.63	hourly	IBEW	Non-Exempt
Lineworker Technician	35.53	44.41	hourly	IBEW	Non-Exempt
Long Range Planner	71,988.00	100,776.00	208	AEA	Non-Exempt

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Maintenance Superintendent - Bus	101,124.00	141,600.00	111	MCEG	Exempt
Maintenance Superintendent - Light Rail	101,124.00	141,600.00	111	MCEG	Exempt
Maintenance Superintendent - Wayside	101,124.00	141,600.00	111	MCEG	Exempt
Maintenance Supervisor - Bus	40.32	56.44	hourly	AFSCME-Supv	Non-Exempt
Maintenance Supervisor - Light Rail	40.32	56.44	hourly	AFSCME-Supv	Non-Exempt
Maintenance Supervisor - Wayside	43.56	60.97	hourly	AFSCME-Supv	Non-Exempt
Maintenance Trainer - Bus	40.32	56.44	hourly	AFSCME-Supv	Non-Exempt
Maintenance Trainer - Light Rail	40.32	56.44	hourly	AFSCME-Supv	Non-Exempt
Manager, Accounting	90,312.00	126,420.00	110	MCEG	Exempt
Manager, Community and Governmental Affairs	101,124.00	141,600.00	111	MCEG	Exempt
Manager, Customer Service	90,312.00	126,420.00	110	MCEG	Exempt
Manager, Enterprise Resources and Databases	101,124.00	141,600.00	111	MCEG	Exempt
Manager, Grants	90,312.00	126,420.00	110	MCEG	Exempt
Manager, Marketing and Communications	101,124.00	141,600.00	111	MCEG	Exempt
Manager, Quality Assurance	101,124.00	141,600.00	111	MCEG	Exempt
Manager, Real Estate	101,124.00	141,600.00	111	MCEG	Exempt
Manager, Revenue	90,312.00	126,420.00	110	MCEG	Exempt
Marketing and Communications Specialist	61,108.00	85,567.00		AFSCME-A/T	Non-Exempt
Materials Management Superintendent	90,312.00	126,420.00	110	MCEG	Exempt
Mechanic A	26.89	33.61	hourly	IBEW	Non-Exempt
Mechanic A (Body/Fender)	26.89	33.61	hourly	IBEW	Non-Exempt
Mechanic A (Gasoline/Propane)	26.89	33.61	hourly	IBEW	Non-Exempt
Mechanic B	22.70	28.37	hourly	IBEW	Non-Exempt
Mechanic C	20.15	25.19	hourly	IBEW	Non-Exempt
Network and End User Operations Administrator	90,312.00	126,420.00	110	MCEG	Exempt
Network Operations Engineer	71,283.00	99,801.00		AFSCME-A/T	Non-Exempt
Network Operations Technician	56,582.00	79,213.00		AFSCME-A/T	Non-Exempt
Operations Training Administrator	90,312.00	126,420.00	110	MCEG	Exempt
Operations Training Specialist	37.08	51.50	hourly	AFSCME-Supv	Non-Exempt
Operators, Bus	17.78	28.46	hourly	ATU	Non-Exempt
Operators, Community Bus Services (CBS)	14.94	17.07	hourly	ATU	Non-Exempt
Operators, Light Rail	17.78	28.46	hourly	ATU	Non-Exempt
Painter	26.89	33.61	hourly	IBEW	Non-Exempt
Paralegal	57,144.00	79,980.00	205	MCEG	Non-Exempt
Payroll Analyst	53,412.00	74,748.00	204	AEA	Non-Exempt
Payroll Supervisor	81,360.00	113,904.00	109	MCEG	Exempt
Payroll Technician	20.32	24.09	hourly	ATU	Non-Exempt
Pension and Retiree Services Administrator	90,312.00	126,420.00	110	MCEG	Exempt
Police Services Superintendent	90,312.00	126,420.00	110	MCEG	Exempt
Principal Civil Engineer	114,348.00	160,044.00	112	MCEG	Exempt
Principal Planner	90,312.00	126,420.00	110	MCEG	Exempt
Principal Systems Engineer	114,348.00	160,044.00	112	MCEG	Exempt
Procurement Analyst I	57,144.00	79,980.00	205	AEA	Non-Exempt
Procurement Analyst II	66,648.00	93,264.00	207	AEA	Non-Exempt
Procurement Clerk	17.81	21.14	hourly	ATU	Non-Exempt
Program Analyst	67,212.00	94,128.00	107	MCEG	Exempt
Programmer Analyst I	57,144.00	79,980.00	205	AEA	Non-Exempt
Programmer Analyst II	71,988.00	100,776.00	208	AEA	Non-Exempt
Purchasing and Materials Administrator	90,312.00	126,420.00	110	MCEG	Exempt
Quality Assurance Administrator	90,312.00	126,420.00	110	MCEG	Exempt
Quality Assurance Specialist I	47,976.00	67,164.00	202	AEA	Non-Exempt
Quality Assurance Specialist II	57,144.00	79,980.00	205	AEA	Non-Exempt

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Rail Laborer	20.15	25.19	hourly	IBEW	Non-Exempt
Rail Maintenance Worker	25.54	31.93	hourly	IBEW	Non-Exempt
Real Estate Administrator - Acquisitions	81,360.00	113,904.00	109	MCEG	Exempt
Real Estate Administrator - Asset Management	81,360.00	113,904.00	109	MCEG	Exempt
Real Estate Administrator - Transit Oriented Development & Joint Development	81,360.00	113,904.00	109	MCEG	Exempt
Real Estate Analyst I	57,144.00	79,980.00	205	AEA	Non-Exempt
Real Estate Analyst II	66,648.00	93,264.00	207	AEA	Non-Exempt
Reception Clerk	17.81	21.14	hourly	ATU	Non-Exempt
Resident Engineer	90,312.00	126,420.00	110	AEA	Exempt
Revenue Analyst	66,648.00	93,264.00	207	AEA	Non-Exempt
Revenue Clerk	17.81	21.14	hourly	ATU	Non-Exempt
Risk Administrator	90,312.00	126,420.00	110	MCEG	Exempt
Risk Analyst I	53,412.00	74,748.00	204	MCEG	Non-Exempt
Risk Analyst II	66,648.00	93,264.00	207	MCEG	Non-Exempt
Risk Technician	20.32	24.09	hourly	ATU	Non-Exempt
Route Check Supervisor	27.45	38.42	hourly	AFSCME-Supv	Non-Exempt
Route Checker	43,105.00	60,340.00		AFSCME-A/T	Non-Exempt
Safety Specialist I	56,582.00	79,213.00		AFSCME-A/T	Non-Exempt
Safety Specialist II	66,001.00	92,363.00		AFSCME-A/T	Non-Exempt
Schedule Analyst I	57,144.00	79,980.00	205	AEA	Non-Exempt
Schedule Analyst II	66,648.00	93,264.00	207	AEA	Non-Exempt
Senior Accountant	81,360.00	113,904.00	109	AEA	Exempt
Senior Administrative Assistant	61,704.00	86,412.00	206	MCEG	Non-Exempt
Senior Architect	101,124.00	141,600.00	111	AEA	Exempt
Senior Attorney	130,320.00	182,460.00	113	MCEG	Exempt
Senior Civil Engineer	101,124.00	141,600.00	111	AEA	Exempt
Senior Clerk	20.34	24.14	hourly	ATU	Non-Exempt
Senior Community and Government Affairs Officer	73,944.00	103,548.00	108	AEA	Exempt
Senior Customer Advocate	56,582.00	79,213.00		AFSCME-A/T	Non-Exempt
Senior Engineering Analyst	81,360.00	113,904.00	109	AEA	Exempt
Senior Engineering Technician	66,648.00	93,264.00	207	AEA	Non-Exempt
Senior Facilities Specialist	80,574.00	112,812.00		AFSCME-A/T	Exempt
Senior Financial Analyst	73,944.00	103,548.00	108	MCEG	Exempt
Senior Grants Analyst	73,944.00	103,548.00	108	AEA	Exempt
Senior Grants Writer	81,360.00	113,904.00	109	TBD	Exempt
Senior Human Resources Analyst	81,360.00	113,904.00	109	MCEG	Exempt
Senior Information Technology Business Systems Analyst	81,360.00	113,904.00	109	AEA	Exempt
Senior Inspector	61,108.00	85,567.00		AFSCME-A/T	Non-Exempt
Senior Labor Relations Analyst	81,360.00	113,904.00	109	MCEG	Exempt
Senior Marketing and Communications Specialist	73,944.00	103,548.00	108	AEA	Exempt
Senior Mechanic	28.23	35.29	hourly	IBEW	Non-Exempt
Senior Paralegal	66,648.00	93,264.00	207	MCEG	Non-Exempt
Senior Planner	81,360.00	113,904.00	109	AEA	Exempt
Senior Procurement Analyst	81,360.00	113,904.00	109	AEA	Exempt
Senior Programmer Analyst	81,360.00	113,904.00	109	AEA	Exempt
Senior Quality Assurance Specialist	73,944.00	103,548.00	108	AEA	Exempt
Senior Rail Maintenance Worker	26.82	33.52	hourly	IBEW	Non-Exempt
Senior Real Estate Analyst	73,944.00	103,548.00	108	AEA	Exempt
Senior Risk Analyst	81,360.00	113,904.00	109	MCEG	Exempt
Senior Safety Specialist	80,574.00	112,812.00		AFSCME-A/T	Exempt
Senior Schedule Analyst	73,944.00	103,548.00	108	MCEG	Exempt

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Senior Social Media & Website Specialist	81,360.00	113,904.00	109	AEA	Exempt
Senior Strategic Planner	81,360.00	113,904.00	109	AEA	Exempt
Senior Systems Engineer	101,124.00	141,600.00	111	AEA	Exempt
Service Planner	71,988.00	100,776.00	208	AEA	Non-Exempt
Special Assistant, Office of the General Manager/CEO	101,124.00	141,600.00	111	MCEG	Exempt
Storekeeper	22.70	28.37	hourly	IBEW	Non-Exempt
Transit Agent	17.07	17.07	hourly	ATU	Non-Exempt
Transit Fare Inspector	20.18	29.90	hourly	ATU	Non-Exempt
Transit Officer Supervisor	36.74	51.44	hourly	AFSCME-Supv	Non-Exempt
Transportation Superintendent - Bus	90,312.00	126,420.00	110	MCEG	Exempt
Transportation Superintendent - Light Rail	90,312.00	126,420.00	110	MCEG	Exempt
Transportation Supervisor	38.21	53.51	hourly	AFSCME-Supv	Non-Exempt
Treasury Clerk	17.81	21.14	hourly	ATU	Non-Exempt
Treasury Controller	101,124.00	141,600.00	111	MCEG	Exempt
Upholsterer	20.15	25.19	hourly	IBEW	Non-Exempt
Vehicle Equipment Maintenance Specialist	66,648.00	93,264.00	207	AEA	Non-Exempt
Vice President, Administration	138,432.00	185,496.00	III	MCEG	Exempt
Vice President, Communications and Partnerships	138,432.00	185,496.00	III	MCEG	Exempt
Vice President, Engineering & Facilities	152,280.00	204,060.00	IV	MCEG	Exempt
Vice President, Finance / Chief Financial Officer	152,280.00	204,060.00	IV	MCEG	Exempt
Vice President, Maintenance	152,280.00	204,060.00	IV	MCEG	Exempt
Vice President, Operations	152,280.00	204,060.00	IV	MCEG	Exempt
Vice President, Planning & Accountability	138,432.00	185,496.00	III	MCEG	Exempt
Vice President, Security Operations & Police Services	152,280.00	204,060.00	IV	MCEG	Exempt
Vice President, Transit Services / Chief Operating Officer	169,032.00	22,651.50	V	MCEG	Exempt
Video Communications Systems Analyst	71,988.00	100,776.00	208	AEA	Non-Exempt